CSNCH Career Service
Network Schweiz
Network Suisse
Network Svizzera
Network Switzerland

Q2/2026

Swiss Graduate Jobmarket Monitor

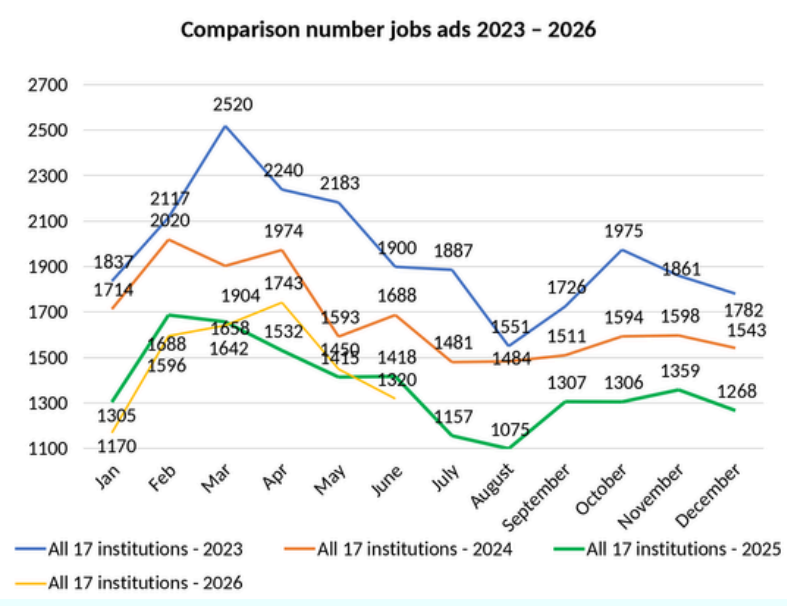
Indicator J - Job Ads

This monthly indicator measures the number of job ads published on the career platforms of universities and universities of applied sciences in Switzerland. It tracks job ads that are relevant to university graduates.

The index is calculated based on 17 institutions. Since the reports through the end of 2025 are based on data from 15 institutions, this change should be taken into account when comparing results with previous reporting periods.

Q2 2026 in a nutshell

17 institutions	3 Months	4'513 job ads	Apr: 1743 jobs Mai: 1450 jobs Jun: 1320 jobs	-14% compared to 2024	3% compared to 2025



Graph 1: Total number of monthly Job ads Jan - Dec 2023-2026
Numbers based on 17 institutions

Overall Development

The number of job ads posted on university job portals across Switzerland continues to show an overall downward trend over the years. While 2023 recorded the highest levels, both 2024 and 2025 show consistently lower numbers. 2026 remains below previous years, although Q2 shows a slight recovery compared with 2025.

The lower values at the beginning of the year may reflect typical seasonal patterns, as hiring activity tends to be slower in the early months following year-end.

Overall, 2026 follows a similar monthly pattern to previous years, with fluctuations throughout the year but consistently lower levels than earlier years, indicating that graduate hiring remains below the levels observed in previous years.

Q2 Comparison over time

This graph compares the total number of job ads published in the second quarter (Q2) across 17 universities in Switzerland.

- 2024 (reference year): Peak level with 5'255 job ads
- 2025: Decline to 4'365 job ads (–17% vs. 2024)
- 2026: A slight increase to 4'513 job ads (3% vs. 2025, –14% vs. 2024)

Overall, the data shows a sharp decline between 2024 and 2025, followed by a slight increase in 2026.

		comparison year		
reference year	Total number Job ads	2024	to 2025	to 2026
2024	5255	-	20%	16%
2025	4365	-17%	-	-3%
2026	4513	-14%	3%	-

Table: Total number of Q2 Job ads in comparison (17 Universities)

Graph 2: Total Q2 Job ads 2024-2026 and comparison
Numbers based on 17 institutions

The data suggests that the market may be stabilising after the sharp decline observed in 2025, although activity remains below 2024 levels.

From university to university

This graph shows how individual universities contribute to the overall trend. As institutions differ significantly in size and number of job ads, this view helps to reduce distortions caused by very large or very small platforms.

The bottom row indicates the net change: positive values mean more universities increased job ads, negative values indicate the opposite.

In Q2 2026, the trend fluctuated strongly:

- April: Net decrease (–5), with more universities reporting declines
- May: Net decrease (–5)
- Jun: Another overall net decrease (-4).

Remark: While the core index is based on 17 institutions, this analysis includes data from 19 universities in order to provide a more comprehensive view of the Swiss job market.

Q1/2026			Q2/2026		
Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26
-42%	95%	-22%	-3%	11%	-3%
17%	31%	-26%	-6%	33%	-22%
33%	25%	55%	-29%	41%	-55%
200%	67%	-80%	500%	-50%	-100%
-48%	112%	67%	-61%	13%	13%
5%	10%	5%	-8%	-2%	-10%
14%	31%	5%	10%	-19%	-14%
-28%	50%	34%	-24%	-39%	-6%
18%	23%	17%	111%	-44%	1%
-23%	51%	45%	-35%	-22%	3%
-29%	79%	37%	-27%	-21%	44%
-38%	40%	24%	35%	-23%	41%
8%	56%	-38%	-38%	94%	6%
-37%	8%	54%	-10%	-56%	0%
-31%	98%	-53%	21%	-37%	-3%
-49%	94%	-20%	-7%	-12%	-20%
-3%	16%	-37%	54%	-3%	-58%
-2%	1%	0%	2%	1%	-6%
-39%	126%	-44%	-15%	31%	13%
net increase	-5	19	2	-5	-5	-4

Graph 3: Change in job ads compared to previous month per university

Impressum

The "Swiss Graduates Job Market Monitor" is a project of the Career Services Network of Switzerland (CSNCH), which attempts to record and map the development of the labour market for university graduates using four indicators.

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